

PSC METALS, INC.  
CODE OF BUSINESS ETHICS

ACKNOWLEDGMENT

I acknowledge that:

- I have read and understand the Company's Code of Business Ethics Policy.
- I will not engage in any conduct prohibited by the Code of Business Ethics. I understand that my failure to comply with the Policy is cause for disciplinary action, including possible termination.

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title/Location

\_\_\_\_\_  
(Print Name)

\_\_\_\_\_  
Title/Location

\_\_\_\_\_  
Date

This signed and completed certificate should be returned to Human Resources Department in Mayfield Heights, OH.