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# CODE OF BUSINESS ETHICS

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**INTEGRITY**

**RESPECT**

**HONESTY**

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**“Ethical Principals Guide  
Our Daily Business”**

**Employees have a question or a problem?**

**Talk to your supervisor, location manager,  
human resources, or call:**

**1-888-378-4441**

**Confidential Toll Free Network**



**Vendors, Customers, Suppliers -  
Have a question or a problem?**

**Talk to the location manager, or call:**

**1-888-378-4441**

**Confidential Toll Free Network**

— PSC METALS, INC. —